

GUIDING PRINCIPLES

We believe:

- Every student can learn and grow academically and social-emotionally.
- Each student is entitled to an excellent education that meets his or her individual needs.
- In upholding high academic standards for every student.
- Hiring, developing, and retaining outstanding staff is essential to student success.
- Decisions should be made in the best interest of students, using evidence and research-based best practices.
- Improved communication with all stakeholders is essential for the District's success.
- Our diversity is a strength that creates resilient, socially aware, global citizens.
- Collaboration with all stakeholders enriches teaching and learning.
- Sound financial stewardship strengthens our organization and community.
- Accountability is essential to ensure excellence.



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Montgomery Township School District

STRATEGIC PLAN



The strategic planning process is intended to provide a framework for decision-making that centers around student outcomes and builds upon a common mission, vision, and guiding principles held by Montgomery Township School District.

In order to provide quality educational services to every student and staff member, the Board of Education undertook a rigorous approach to future planning in the 2016-2017 school year.

BACKGROUND

Montgomery Township School District (the “District”) serves more than 4,700 students in Skillman, New Jersey, located in Somerset County. The District includes two elementary schools, one lower middle school, one upper middle school, and one high school. The District holds a strong reputation for educational excellence in the state of New Jersey.

Stakeholders describe the District as high achieving; a place where students can excel in academics and acquire the skills necessary to be successful in their desired college and career pathways. The community is predominantly affluent, highly educated, and stakeholders place a high value on quality education. The District is an essential component of the community’s attractiveness to new families and businesses.



MISSION STATEMENT

To empower every student to succeed in a diverse, dynamic, global society by providing quality educational experiences in a caring environment.



VISION STATEMENT

To be a premier school district in developing confident, compassionate, engaged learners.



The four goal areas that emerged throughout the strategic planning process are presented below.

Goal 1: Student Success

Maximize the social-emotional and academic growth of every student.

Goal 2: School and Work Environment

Ensure a learning environment that promotes excellence.

Goal 3: Collaboration and Communication

Strengthen stakeholder relationships to support and enhance student learning.

Goal 4: Resources and Operations

Optimize operational and financial resources to enhance student experience.